

Notice of Non-Discrimination

Britt Zink Physical Therapy Services LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). Britt Zink Physical Therapy Services LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity).

Britt Zink Physical Therapy Services LLC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages
- If you need these services, contact the Clinic Director of Britt Zink Physical Therapy Services LLC.

If you believe that Britt Zink Physical Therapy Services LLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with:

- Clinic Director, Britt Zink Physical Therapy Services LLC, 6236 S. Pinnacle Pl, Suite 104, Sioux Falls, SD 57108. Phone: 605-215-8890, Fax: 605-799-0131, Email: brittzink@brittzinkpt.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Clinic Director, Britt Zink Physical Therapy Services, LLC is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.